



MEMORANDUM

TO: TPB Technical Committee
FROM: Erin Morrow, TPB Transportation Engineer
SUBJECT: Workforce Planning Stakeholders for Climate Pollution Reduction Grant Program (CPRG)
Comprehensive Climate Action Plan (CCAP)
DATE: April 25, 2025

COG is leading the development of a Comprehensive Climate Action Plan (CCAP) for the Metropolitan Statistical Area (MSA) under a planning grant from EPA's Climate Pollution Reduction Grant Program (CPRG). The TPB Technical Committee received a briefing on the CCAP in December 2024. COG is requesting that TPB Technical Committee members review the draft list of stakeholders for the CCAP's Workforce Assessment Plan and identify potential additional members for inclusion.

According to CPRG guidance, one of the requirements of the CCAP is to conduct a workforce assessment, which "must assess anticipated workforce shortages that could prevent [states and regions] from achieving the goals described in the CCAP and identify potential solutions and partners at the state, regional, and local level to help address workforce challenges." As part of this assessment, COG and its contractor ICF will engage with key stakeholders to identify solutions to help foster the necessary green workforce in the region to support implementation of the CCAP measures, which include measures to increase electric vehicles in the regions. EPA guidelines recommend including a diverse set of critical public and private partnerships, which may include local or state workforce development boards or job centers as well as climate-focused workforce development programs, apprenticeship programs, businesses and employers, labor unions, community-based organizations, economic development organizations, local community colleges, Minority-Serving Institutions, and other similar organizations. There will be three virtual sessions with the stakeholder group that will include listening sessions and input and review of the workforce development analysis. The exact dates are still to be determined, but the meetings are expected to take place this summer.

Please review the draft list of workforce planning stakeholders to invite to the workforce development sessions in Attachment A. Any suggestions for additions to the list of stakeholders would be most helpful by COB Wednesday, May 7. Please send the name of the organization or agency along with the name and email address of a contact person to Maia Davis, COG Senior Environmental Planner (mdavis@mwkog.org).

ATTACHMENT A: DRAFT LIST OF WORKFORCE PLANNING STAKEHOLDERS

1. WMATA
2. BLINK
3. Community Colleges (Prince George's County, Montgomery County, and Northern Virginia, Laurel Ridge)
4. Emerald Cities
5. DC SEU
6. DC DOEE
7. University of District of Colombia
8. Montgomery County Green Bank
9. Southern Maryland JobSource
10. Charles County Economic Development Department
11. The City of Frederick Department of Economic Development
12. Prince George's County Economic Development Corporation
13. Electrify DC
14. Electric Workers Union
15. Virginia Clean Cities
16. Virginia Cooperative Extension
17. Virginia Career Works
18. Fairfax County Economic Development Authority
19. Fauquier County's Career Resource Center-The Work Place
20. Utilities: BGE, Rappahannock Electric, NOVEC, Pepco, Dominion, WGL