



HUMAN SERVICES POLICY COMMITTEE

Friday, November 14, 2025
12:00 - 2:00 P.M.

Chair: Anita Bonds, District of Columbia Council

AGENDA

- 12:00 P.M. 1. CALL TO ORDER**
Anita Bonds, HSPC Chair
- 12:05 P.M. 2. ANNOUNCEMENTS**
Anita Bonds, HSPC Chair
- A. COG Annual Meeting – Wednesday, December 3rd
 - B. Member Announcements
- 12:15 P.M. 3. WORKFORCE AND TALENT DEVELOPMENT ACROSS THE METROPOLITAN WASHINGTON REGION**
Ellen Harpel, Ph.D., Founder and CEO, Smart Incentives, and Senior Research Fellow, George Mason University
Anne Kress, Ph.D., President, Northern Virginia Community College
Jessica Issoufou, Deputy Director, Workforce Services, WorkSource Montgomery
- How are we preparing residents in the metropolitan Washington region for fulfilling careers with well-paying jobs and meeting the needs of employers who need skilled workers? Three speakers with leading roles in the region will share their approaches to workforce development in this challenging and changing environment and share how local government leaders can support aspiring students and current workers.
- To kick off our regional review of approaches to workforce development, Dr. Ellen Harpel will speak about the work of her organization, Smart Incentives, and how local governments can support businesses and job creation.
 - Northern Virginia Community College (NOVA) is a leading institution in the region helping students achieve their academic goals and connecting businesses with future employees. Following Dr. Harpel's remarks, Dr. Anne Kress will share how NOVA keeps abreast of both student and business needs in supporting individual and regional economic growth.

- Moving from the regional to the county level, WorkSource Montgomery is the leading local workforce development agency focused on connecting workers and employers with opportunities. Ms. Jessica Issoufou will share the unique aspects of WorkSource Montgomery's employment and training services to meet the needs of job seekers in Montgomery County.

Recommended Action: Receive briefings and share information on other local workforce development programs with relevant staff and stakeholders.

1:45 P.M. 4. REGIONAL ECONOMIC INDICATORS AND WORKFORCE RESOURCES

Greg Goodwin, COG Senior Regional Planner

- To highlight the region's efforts to support workforce development and track economic activity, Mr. Goodwin will provide Human Services Policy Committee members with an overview of several online resources for use by COG members and the public including:
 - COG's [Regional Economic Monitoring Systems dashboard](#); and
 - Highlights of [DMV Monitor](#), a joint effort with Brookings.
- Members may also be aware of [Talent Capital AI](#), a recently released regional resource, supported by COG, to connect job seekers with hiring opportunities.
- **Recommended Action: Review website and dashboards and share with relevant staff.**

2:00 P.M. 5. ADJOURN

The next meeting is scheduled for Friday, January 9, 2026

Recent article that may be of interest: [Inside a Florida Prison, Women Train to Fill Construction Workforce Gaps](#)

Meeting Documents:

<https://www.mwcog.org/events/2025/11/14/human-services-policy-committee-nov-2025/>