![National Capital Region Transportation Planning Board logo]

## MEMORANDUM

**TO:**      Transportation Planning Board
**FROM:**   Kanti Srikanth, TPB Staff Director
**SUBJECT:**  Staff Retirements
**DATE:**    December 12, 2024

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The Metropolitan Washington Council of Governments (COG) and the National Capital Region Transportation Planning Board (TPB) enjoy a strong reputation in the Washington metropolitan area as forums that bring leaders together to develop solutions to the region's major challenges. These solutions are informed by the high-quality information and decision support services and the functional subject matter expertise of the COG and TPB staff. So, it is bittersweet that we now say "farewell" and "job well done" to the following staff members who, after a long and distinguished service to the region, will be retiring in January of 2025. Andrew Meese, Systems Performance Planning Program Director, and Jane Posey, Principal Transportation Engineer. Collectively, Andrew and Jane have contributed more than 67 years of service as COG staff members.

**Andrew Meese** retires in 2025 as the Systems Performance Planning Program Director in the Department of Transportation Planning. Andrew has been with COG since 1993, over 31 years total, and he has been a team leader/program director since 2007.

Andrew retires leading several transportation planning areas under TPB, including performance-based target development; congestion management; technology and operations; roadway safety; bicycles and pedestrians; public transportation; and freight. Andrew was first hired at COG specifically to establish the then-newly required Congestion Management System and established the overall Congestion Management Process (CMP) structure that continues, including data compilation and analysis plus information on congestion strategies pursued in the region. The USDOT commended TPB's approach in their 2019 certification of the TPB's planning process.



The attacks of September 11, 2001, inspired a key juncture in Andrew's COG career, when he quickly joined the ad hoc team of COG and TPB staff establishing new programs to enhance regional emergency preparedness. Inspired by the New York metropolitan area's TRANSCOM operations coordination entity, Andrew staffed a multi-year exploration with both elected and senior appointed officials, culminating in the establishment of the Metropolitan Area Transportation Operations Coordination (MATOC) Program in 2007, which today continues its critical role in regional transportation situational awareness.

In his manager and team leader roles, Andrew helped guide the expansion of TPB's bicycle planning to become bicycle and pedestrian planning in 1997; to introduce Intelligent Transportation Systems (technology) planning in 1997; to initiate the Freight Planning program in 2007; and to initiate the Transportation Safety Planning program in 2014. Safety has become a top priority for the TPB, as evidenced by the successful October 31, 2024, TPB Regional Roadway Safety Summit planned and supported by Andrew, Janie Nham, other TPB and COG colleagues, and a consultant support team.

**Jane Posey** began her career at COG back in 1988, so she has been working at COG for 36 years. Jane is a transportation engineer and a manager, tasked with managing the air quality conformity process and conducting work to support the regional travel demand forecasting model.

Jane and several of her colleagues create the transportation networks used by the regional travel model in the air quality conformity process, and they document the conformity inputs in a table that is affectionately referred to as "Jane's Conformity Table." But that is only one part of her job; it is her strategic thinking and knowledge of the conformity process that are a tremendous asset to the agency. Senior DTP managers and the Director, as well as staff from our member agencies, often rely on Jane to provide quick and accurate advice in matters pertaining to air quality planning regulations and different paths that the region can take to conform with the National Ambient Air Quality Standards.

Our colleagues' individual and collective achievements have made immeasurable contributions to the region. We are grateful for their friendship, teamwork, and professionalism over the course of their careers, and we wish them well in their well-earned retirement.